

Problems of employment in the Republic of Uzbekistan

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Abstract. This article analyzes the issues of unemployment and poverty in our country and identifies its causes. Foreign experience was studied in order to compare the living standards of the population. Proposals have been developed on ways to increase employment and mechanisms for its implementation.

Key Words: unemployment, poverty, standard of living, employment, level of well-being, supply, mechanism

1 Introduction

After gaining its independence, our country has chosen the path of forming socially oriented market relations. Improving the welfare of the population, the organization of its social protection and the interests of the transition to a market economy have also remained in the spotlight. One of the five priorities in the strategy of action for the development of the Republic of Uzbekistan is the development of the social sphere. It states that one of the main tasks is to provide employment and gradually increase their real incomes.

The legacy of the former Soviet Union: the transformation of the economy into an agrarian, raw material base, the underdevelopment of industry, the savage use of existing resources, especially the misuse of water resources, not only the physical but spiritual obsolescence of the means of production remains these days.

Of course, such problems cannot be eliminated in a short period of time. One of the main tasks remains to accelerate social reforms based on the principle that human interests take precedence over everything else. For the first time, poverty was recognized in our country. In the Republic of Uzbekistan, the ratio of employed to able-bodied people, ie the employment rate in 2019 was 68.3%, and the unemployment rate was 9%. Due to quarantine restrictions during the coronavirus pandemic, according to "gazeta.uz" on July 2, 2020, the unemployment rate rose to 15%.

The global economy has suffered greatly as a result of the pandemic, and it has not bypassed Uzbekistan. In particular, in the field of small business and entrepreneurship, the activities of a number of sectors were limited, unemployment in the domestic service sector, such as tourism, were sharply reduced. The return of thousands of our compatriots to Uzbekistan has led to an increase in the number of unemployed.

Employment has become one of the most pressing issues in the Republic of Uzbekistan. The country is developing and implementing a number of laws and regulations to reduce unemployment

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through the creation of jobs, fight poverty and, ultimately, improve the living standards of the population. Due to the peculiarities of the economy of our country, in our opinion, it is expedient to provide employment in the following areas:

-Is any of the raw materials natural gas? Is this gold? Maximum localization of recycling of agricultural products: cotton, wool, leather, etc.

- establishment of recycling of commodity waste. Collecting from the population, enterprises and organizations such as scrap metal, waste paper, car tires, production of consumer goods on its basis, achieving full utilization.

-Ensuring the participation of local employment agencies in the allocation of special quotas for attracting employment services from abroad. Focus on local priorities in employment.

-organization of guaranteed protection of the unemployed; free distribution of antiseptics, necessary medicines, flour, sugar, pasta, etc. In the form of goods in order to ensure the transparency of the stages of delivery of intimate care to its owner and the fight against corruption.

-Free delivery of leftover goods to the population through charitable foundations, social organizations such as mosques, neighborhoods, hospitals.

-Constantly increase the share of consumer services in GDP. Incentives and modernization of such sectors as tourism, transportation, services based on advanced technologies with the help of preferences and taxes.

- Increase production, reduce costs on the basis of agricultural diversification

-Training and retraining of personnel who can meet modern requirements on the basis of international standards; Depending on the direction of the profession (welder, home-based, hairdresser, waiter, driver, etc.) short, secondary and long-term educational institutions and the organization of special courses under them.

-Finding its place in the international division of labor by strengthening the division of labor. Encourage the export of any goods and services. Control over the import of goods by groups of goods that have the ability to produce in local enterprises.

-Introduce a progressive income tax to prevent sharp stratification in the payment of wages to employees.

-Reducing the tax burden on businesses and organizations in the amount of charitable amounts. Introduction of a system of incentives to create additional jobs in our country, based on the nature of the work of enterprises and organizations, will lead to an increase in employment.

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